

Volunteer Services Department Hilton Head Regional Healthcare 25 Hospital Center Blvd. Hilton Head Island, SC 29926

Tel: 843.689.8201 Fax: 843.689-8171

Email: hospauxiliary@hhiaux.org

Dear Volunteer Applicant,

Thank you for your interest in the Volunteer Services offered at our Bluffton Medical Campus, Bluffton-Okatie Outpatient Center, Tidewatch Emergency Department, Coastal Carolina Hospital and Hilton Head Hospital. It's my hope that we find a good "fit" for you, as well as for the patients and guests you will serve.

Before beginning as a volunteer, you are asked to:

- a) Complete & return the attached application
- b) Meet for an interview
- c) Complete a health screening (includes TB test and other testing as required)
- d) Undergo a criminal background check
- e) Attend a volunteer orientation session (see below)
- f) Participate in training for the department in which you'll volunteer

Volunteer Orientation provides information to help you understand the nature of volunteer service in the health care setting. This session is completed prior to beginning as a volunteer.

Orientation is offered monthly and includes a review of policies and practices, a tour of our facility, wheelchair transport training, safety, infection prevention and customer relations.

Training for the department(s) in which you serve is provided by an experienced volunteer in that department and is handled on an individually scheduled basis.

After reviewing the enclosed materials and considering areas of interest, *please return your completed* application to the address above. You will be contacted to discuss the application and possibly set an interview date. We look forward to having you join our team of caring volunteers who make our hospitals very special places!

Sincerely yours,

Volunteer Services

Volunteer Application

| I am applying to volunteer my services at: | | | | | | |
|---|---|--|--|--|--|--|
| ☐ Bluffton Medical Campus ☐ Coastal Carolina Hospital ☐ Bluffton-Okatie Outpatient Center ☐ Tidewatch Emergency Dept ☐ Hilton Head Hospital | | | | | | |
| Mr. Mrs. Miss Ms. | | | | | | |
| Last Name Address: Street | | | | | | |
| First Name City | | | | | | |
| Middle Initial Zip | | | | | | |
| Birth Date (month/day) Community | | | | | | |
| Telephone E-mail Address | | | | | | |
| Cell Phone Spouse Name (if applicable) | | | | | | |
| Do you care to help w/ Auxiliary projects? Fundraising Events Board / Committees Community Health [| | | | | | |
| Why do you wish to volunteer? | | | | | | |
| Were you referred by someone? | | | | | | |
| Work Experience: | | | | | | |
| Volunteer Experience: | | | | | | |
| Interests, hobbies, special skills: | | | | | | |
| Two references (not relatives): Name Email | | | | | | |
| Name Email | | | | | | |
| Any physical / developmental concerns that might keep you from performing Volunteer tasks? | | | | | | |
| Permanent Resident? Part-Time? | | | | | | |
| If part-time, what months are you available? | _ | | | | | |
| Jan | J | | | | | |
| Would you like assignment as a Regular? Substitute? | | | | | | |
| I'm available these days/times of day: Would you prefer to: | | | | | | |
| A.M. Aft. Eve. Serve with patients | | | | | | |
| Monday | | | | | | |
| Tuesday | | | | | | |
| Wednesday | | | | | | |
| Thursday | | | | | | |
| Friday Name | | | | | | |
| Saturday | | | | | | |
| Sunday | | | | | | |
| By volunteering, I intend to donate my time without expectation or promise of remuneration or compensation. | | | | | | |
| Signed: Volunteer Applicant | _ | | | | | |

_Date____

Signed: Director of Volunteers _

Addendum to Volunteer Application

Hilton Head Regional Healthcare is committed to providing our guests with the level of service they expect and deserve. As a volunteer, you are to practice the service standards listed below and in the TEAM Handbook (provided at orientation).

- 1. Demonstrate courteous, polite, friendly and cooperative behavior toward others.
- 2. Recognize guests immediately, introduce yourself and give the person your full attention. If occupied, acknowledge those entering the department and tell them you will be with them as soon as possible.
- 3. Answer the telephone with the department name, your name, and state that you are a <u>volunteer</u>.
- 4. Personally escort our guests to their destination whenever possible.
- 5. Exhibit good communication and listening skills.
- 6. Maintain good relationships within your own and other departments. Display initiative and offer assistance.
- 7. Maintain appropriate and professional relationships with physicians. *Do not solicit medical advice* and/or prescriptions from staff physicians.
- 8. Do not discuss confidential information except on a "need to know" basis.
- 9. Take an active role in problem solving. Actively assist with the achievement of hospital and departmental goals.
- 10. Think and act responsibly, logically and appropriately in both normal and stressful situations.
- 11. Demonstrate the ability to work with co-workers, setting aside personal differences to support the team.
- 12. Respond positively to constructive suggestions.
- 13. Do not discriminate against patients, visitors, co-workers or members of the hospital staff on the basis of race, religion, color, national origin, disability or age.
- 14. Assist in the maintenance of a neat, clean and attractive environment.

| By signing below, I acknowledge that as a condition of volunteering, I will uphold these standards. |] |
|---|---|
| understand that if I do not uphold the standards, I will be subject to corrective action, up to and | |
| including termination. | |

| Applicant Name (Please Print Clearly) | - | Date |
|---------------------------------------|---|------|

A Note to Prospective Volunteers

Before beginning your volunteer service, a **health assessment** (health history, TB skin test, additional tests as required) is performed by our Employee Health staff.

There is no charge for this health assessment. It is repeated annually, as long as you volunteer with our hospital.

There are two Employee Health sites you may choose to visit:

Hilton Head Hospital: (843) 682-7345 Coastal Carolina Hospital: (843) 784-8218

For first-time volunteers, the Tuberculosis test is given in two parts, a requirement of SC DHEC (Dept of Health and Environmental Control):

- 1. Receive Skin Test #1. Return 2-3 days later, to have test "read" for positive or negative reaction.
- 2. Wait 1 3 weeks following the reading of Test #1
- 3. Receive Skin Test #2. Return 2-3 days later, as you did the first time.

TB tests are repeated in the autumn season each year (provided at the time of flu vaccination) and are just "one-part."

[Note: volunteers living near Sun City may have the "reading" done at the Primary Care office at our Bluffton-Okatie Outpatient Center; the TB test/s must be placed at one of the hospitals.]

NOTES:

<u>Persons who test positive for TB</u>: Employee Health will review symptoms with you and, if needed, arrange for you to receive a chest x-ray (no charge).

<u>Persons who have TB tests done elsewhere</u>: Employee Health will discuss your status relative to the SC law; in some cases, that may suffice, or at least count as Test #1.

<u>Persons who are absent from our program for one year or longer</u> will be asked to begin anew with their TB test and health assessment.

Hilton Head Regional Healthcare

VOLUNTEER BACKGROUND INFORMATION SHEET

For All Positions:

| Name as it appears on Social Security card: | | | |
|--|---------------|--------|--|
| Social Security Number: | Date of Birth | Phone: | |
| Current Address: Street / City / State / Zip | | | |
| | | | |

BACKGROUND & CREDIT CHECK DISCLOSURE AND AUTHORIZATION FORM

DISCLOSURE

This form, which you should read carefully, has been provided to you because a Tenet Healthcare facility (the "Company") may request consumer reports on you from a consumer reporting agency. The Company will use any such report(s) solely for employment purposes, including those associated with contractors, students, volunteers, physicians and others performing work for the Company.

Consumer reports on you will be obtained by the Company from HireRight, Inc., ("HireRight") located at 2100 Main Street, Suite 400, Irvine, CA 92614. They can be contacted at I 800-400-2761. Information that may be obtained includes social security number verification, criminal records, public court records, educational records, verification of employment positions held and verification of licensing and certifications. The information contained in these reports may be obtained by HireRight from private and/or public record sources including sources identified by you in your job application.

- A credit history will be procured only if the position you are applying for has fiduciary or cash handling responsibility, you would be issued a corporate credit card once employed, or if you will be entering into a relocation agreement.
- A driving records check will be procured only if the position you are applying for requires a valid driver's license.

AUTHORIZATION

By signing your name below you:

- Indicate you have carefully read and understand this Disclosure and Authorization form
- Consent to the release of consumer reports to the Company in conjunction with your application.
- Understand that if the Company hires you, your consent will apply throughout your employment unless you revoke or cancel your consent in writing by sending a signed letter or statement to the company
- Authorize the disclosure to HireRight of information concerning your employment history, earning history, education, criminal history, credit history (when pertinent to the position being applied for) and motor vehicle history (when pertinent to the position being applied for).

| This Disclo | sure and Aut | thorization fo | rm, in | original, | faxed, | photocopied | or electron | nic form, | will b | e valid |
|-------------|--------------|----------------|---------|-----------|--------|-------------|-------------|-----------|--------|---------|
| for any rep | orts that ma | y be request | ed by t | he Comp | pany. | | | | | |

| SIGNATURE: | DATE: |
|-----------------|-------|
| PRINTED NAME: _ | |